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Managing Human Resources By Stone

Raymond J. Stone BA, BCom, DipSocStud (Melb), MA (Ottawa), PhD (Hong Kong), CMAHRI. Raymond J. Stone has more than 30 years experience in international HRM and has held senior positions in Australia, Hong Kong, Japan and Korea. His work experience covers compensation and benefits, recruitment and selection, psychological appraisal, industrial relations, HRM research, training and development, and strategic human resource planning and policy development.

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Genre/Form: Electronic books: Additional Physical Format: Print version: Stone, Raymond J. Managing human resources. Milton, Qld. : John Wiley & Sons Australia, 2013

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human resource management (SHRM) 6. Describe a strategic approach to HRM 7. Discuss the strategic challenges faced by those working in HRM. HRM Definition - HRM involves the productive use of people in achieving the organisations strategic objectives and the satisfaction of individual employee needs (Stone, 2008, pg 4) - The policies, practices and systems that influence employees

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